

# FY 26 Combined Para State/Local Salary Scale

| <u><b>Years</b></u> | <u><b>ND</b></u> | <u><b>AD</b></u> | <u><b>BD</b></u> |
|---------------------|------------------|------------------|------------------|
| <b>0</b>            | \$34,381         | \$35,731         | \$36,731         |
| <b>1</b>            | \$35,492         | \$36,842         | \$37,842         |
| <b>2</b>            | \$36,653         | \$38,003         | \$39,003         |
| <b>3</b>            | \$37,862         | \$39,212         | \$40,212         |
| <b>4</b>            | \$39,123         | \$40,473         | \$41,473         |
| <b>5</b>            | \$40,440         | \$41,790         | \$42,790         |
| <b>6</b>            | \$41,817         | \$43,167         | \$44,167         |
| <b>7</b>            | \$43,251         | \$44,601         | \$45,601         |
| <b>8</b>            | \$44,748         | \$46,098         | \$47,098         |
| <b>9</b>            | \$46,310         | \$47,660         | \$48,660         |
| <b>10</b>           | \$46,331         | \$47,681         | \$48,681         |
| <b>11</b>           | \$46,354         | \$47,704         | \$48,704         |
| <b>12</b>           | \$46,373         | \$47,723         | \$48,723         |
| <b>13</b>           | \$46,395         | \$47,745         | \$48,745         |
| <b>14</b>           | \$46,417         | \$47,767         | \$48,767         |
| <b>15</b>           | \$46,439         | \$47,789         | \$48,789         |
| <b>16</b>           | \$46,460         | \$47,810         | \$48,810         |
| <b>17</b>           | \$46,481         | \$47,831         | \$48,831         |
| <b>18</b>           | \$46,503         | \$47,853         | \$48,853         |
| <b>19</b>           | \$46,524         | \$47,874         | \$48,874         |
| <b>20</b>           | \$46,546         | \$47,896         | \$48,896         |
| <b>21</b>           | \$46,554         | \$47,904         | \$48,904         |
| <b>22</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>23</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>24</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>25</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>26</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>27</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>28</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>29</b>           | \$46,561         | \$47,911         | \$48,911         |
| <b>30</b>           | \$46,561         | \$47,911         | \$48,911         |