

FY 2026 PARAPROFESSIONAL SALARY SCALE

STEP	EXPER	Instructional Para/ No Degree			Associates/ Para Pro			Bachelor Degree			
		State	Local	Total	State	Local	Total	State	Local	Total	
	1	0	28,186	6,195	34,381	29,186	6,545	35,731	30,186	6,545	36,731
	2	1	29,276	6,216	35,492	30,276	6,566	36,842	31,276	6,566	37,842
	3	2	30,415	6,238	36,653	31,415	6,588	38,003	32,415	6,588	39,003
	4	3	31,603	6,259	37,862	32,603	6,609	39,212	33,603	6,609	40,212
	5	4	32,842	6,281	39,123	33,842	6,631	40,473	34,842	6,631	41,473
	6	5	34,138	6,302	40,440	35,138	6,652	41,790	36,138	6,652	42,790
	7	6	35,493	6,324	41,817	36,493	6,674	43,167	37,493	6,674	44,167
	8	7	36,906	6,345	43,251	37,906	6,695	44,601	38,906	6,695	45,601
	9	8	38,381	6,367	44,748	39,381	6,717	46,098	40,381	6,717	47,098
10	9	39,922	6,388	46,310	40,922	6,738	47,660	41,922	6,738	48,660	
11	10	39,922	6,409	46,331	40,922	6,759	47,681	41,922	6,759	48,681	
12	11	39,922	6,432	46,354	40,922	6,782	47,704	41,922	6,782	48,704	
13	12	39,922	6,451	46,373	40,922	6,801	47,723	41,922	6,801	48,723	
14	13	39,922	6,473	46,395	40,922	6,823	47,745	41,922	6,823	48,745	
15	14	39,922	6,495	46,417	40,922	6,845	47,767	41,922	6,845	48,767	
16	15	39,922	6,517	46,439	40,922	6,867	47,789	41,922	6,867	48,789	
17	16	39,922	6,538	46,460	40,922	6,888	47,810	41,922	6,888	48,810	
18	17	39,922	6,559	46,481	40,922	6,909	47,831	41,922	6,909	48,831	
19	18	39,922	6,581	46,503	40,922	6,931	47,853	41,922	6,931	48,853	
20	19	39,922	6,602	46,524	40,922	6,952	47,874	41,922	6,952	48,874	
21	20	39,922	6,624	46,546	40,922	6,974	47,896	41,922	6,974	48,896	
22	21	39,922	6,632	46,554	40,922	6,982	47,904	41,922	6,982	48,904	
23	22	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
24	23	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
25	24	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
26	25	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
27	26	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
28	27	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
29	28	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
30	29	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	
31	30	39,922	6,639	46,561	40,922	6,989	47,911	41,922	6,989	48,911	