

FY 2026 CUSTODIAL SALARY SCALE

		Custodian			Assistant Chief Custodian						Chief Custodian						Skilled Maintenance/ Craftsperson					
State Title		Custodian			Firefighter			Night Supervisor			Chief 5-			Chief 6+			Maintenance			Craftsperson		
Smyrna Title		State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total
STEP	EXPER																					
1	0	25,989	8,632	34,621	26,581	9,138	35,719	26,581	10,443	37,024	28,072	12,020	40,092	28,072	12,636	40,708	29,376	12,257	41,633	29,376	12,257	41,633
2	1	26,436	8,762	35,198	27,028	9,267	36,295	27,028	10,575	37,603	28,520	12,217	40,737	28,520	12,867	41,387	30,053	12,470	42,523	30,053	12,470	42,523
3	2	26,883	8,890	35,773	27,475	9,396	36,871	27,475	10,707	38,182	28,986	12,420	41,406	28,986	13,108	42,094	30,722	12,698	43,420	30,722	12,698	43,420
4	3	27,328	9,020	36,348	27,924	9,526	37,450	27,924	10,840	38,764	29,489	12,632	42,121	29,489	13,369	42,858	31,393	12,940	44,333	31,393	12,940	44,333
5	4	27,777	9,149	36,926	28,369	9,653	38,022	28,369	10,971	39,340	29,994	12,855	42,849	29,994	13,574	43,568	32,065	13,129	45,194	32,065	13,129	45,194
6	5	28,222	9,276	37,498	28,813	9,781	38,594	28,813	11,102	39,915	30,500	13,091	43,591	30,500	13,786	44,286	32,737	13,330	46,067	32,737	13,330	46,067
7	6	28,672	9,405	38,077	29,321	9,909	39,230	29,321	11,233	40,554	30,998	13,336	44,334	30,998	13,997	44,995	33,407	13,528	46,935	33,407	13,528	46,935
8	7	29,152	9,533	38,685	29,828	10,039	39,867	29,828	11,366	41,194	31,501	13,537	45,038	31,501	14,214	45,715	34,078	13,731	47,809	34,078	13,731	47,809
9	8	29,658	9,663	39,321	30,329	10,169	40,498	30,329	11,499	41,828	32,007	13,743	45,750	32,007	14,437	46,444	34,750	13,934	48,684	34,750	13,934	48,684
10	9	30,160	9,791	39,951	30,832	10,299	41,131	30,832	11,632	42,464	32,511	13,952	46,463	32,511	14,659	47,170	35,422	14,140	49,562	35,422	14,140	49,562
11	10	30,665	9,919	40,584	31,335	10,429	41,764	31,335	11,762	43,097	33,013	14,158	47,171	33,013	14,890	47,903	36,093	14,357	50,450	36,093	14,357	50,450
12	11	31,167	9,990	41,157	31,842	10,502	42,344	31,842	11,835	43,677	33,514	14,390	47,904	33,514	15,116	48,630	36,765	14,570	51,335	36,765	14,570	51,335
13	12	31,680	10,062	41,742	32,360	10,574	42,934	32,360	11,906	44,266	34,024	14,478	48,502	34,024	15,211	49,235	37,455	14,654	52,109	37,455	14,654	52,109
14	13	32,205	10,133	42,338	32,890	10,648	43,538	32,890	11,980	44,870	34,546	14,571	49,117	34,546	15,300	49,846	38,160	14,743	52,903	38,160	14,743	52,903
15	14	32,741	10,204	42,945	33,433	10,723	44,156	33,433	12,055	45,488	35,077	14,659	49,736	35,077	15,392	50,469	38,883	14,825	53,708	38,883	14,825	53,708
16	15	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
17	16	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
18	17	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
19	18	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
20	19	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
21	20	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
22	21	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
23	22	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
24	23	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
25	24	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
26	25	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
27	26	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
28	27	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
29	28	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
30	29	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527
31	30	33,287	10,276	43,563	33,982	10,793	44,775	33,982	12,126	46,108	35,618	14,752	50,370	35,618	15,481	51,099	39,620	14,907	54,527	39,620	14,907	54,527